Section 1557 Nondiscrimination Compliance Consulting

Last reviewed October 2026 · https://www.integralhs.com/section-1557-nondiscrimination-compliance

What to have ready

Each item ties to 45 CFR Part 92, eCFR current as of September 30, 2026.

- Your headcount. A covered entity with fifteen or more employees "must designate and authorize at least one employee, a 'Section 1557 Coordinator'" (92.7(a) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- The name and written duties of your Section 1557 Coordinator, if designated (92.7(a) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Your written nondiscrimination policies and procedures, with their effective date. They "must include an effective date and be reasonably designed, taking into account the size, complexity, and the type of health programs or activities" (92.8(a) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Training records for relevant employees on those policies (92.9(a) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Your notice of availability of language assistance and the languages it is in. The notice "must be provided in English and at least the 15 languages most commonly spoken by individuals with limited English proficiency of the relevant State or States" (92.11(b) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Your interpreter and translation arrangements, since a covered entity "must take reasonable steps to provide meaningful access to each individual with limited English proficiency" (92.201(a) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Accessibility information for your website and mobile apps, which 92.204(b) ties to section 504 "as interpreted consistent with title II of the ADA" (92.204(b) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- A list of patient care decision support tools in use. A covered entity has "an ongoing duty to make reasonable efforts to identify uses of patient care decision support tools" that use race, color, national origin, sex, age or disability as inputs (92.210(b) [https://www.ecfr.gov/current/title-45/subtitle-A/subchapter-A/part-92]).
- Your grievance log and procedure for nondiscrimination complaints.